

FUTURE IMPACT CONSULTANT PROGRAM (FICP)

Real Projects | Hybrid Working | Impactful Experience



2023



We are an Impact Consulting firm envisioned on **Global Impact, Localized Practices**

AMBIZ was established in 17th of August 2018 starting the venture by establishing a quality apprenticeship program, with no CV & GPA. Through the development of AMBIZ's own agility assessment tools which allow us to identify talents' key capacities and match their fitness with the company needs. In 2020, the continuous development of the agility assessment attracted companies to trust AMBIZ as their partner for organizational transformation & development. Today, AMBIZ is growing its services into 2 areas, Business and Organization, where we aim to deliver Global Impact, through Localized Practices.

20+
industries

135+
projects

50.000+
engaged talents

Companies We've Helped



Unilever

Conducting measurable end-to-end employer brand activations, targeting experienced professional through both online and in-person activities. The details of the projects are confidential.



Assessed and managed 300+ talents of Telkom Indonesia from all across Indonesia in a 6 months internship program (Kampus Merdeka), including the program co-planning, management, and conducting performance reviews using MERIT system.



Assessed up to 3000 talents as a part of organization's attempt to improve internal capability. The customized individual agility assessment results and development are delivered in real time.



Assessed over 100 change agents, generated practical management reports, and conducted a comprehensive Catalyst Program for 30 leaders. The program consisted of 4 times of training, 4 coaching, and 2 assessments. delivered in 3 months-long projects. The program resulted in the improvement of 30 leadership factors in 12 weeks.

...AND 125+ MORE COMPANIES
ACROSS 20 INDUSTRIES



Meet The Founders of AMBIZ



Rani Soebijantoro

*Founder & Chairwoman of AMBIZ
B.Economics, Prasetiya Mulya University
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Master of Management Candidate,
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Our Values



INTEGRITY

We do the right thing, even when no one is looking

MULTIPLIER

We strive to bring positive multiplier effects in everything that we do

PROGRESSIVE

We embrace change and make progress

AGILE

We respond to challenges in agile and adaptive manners

CUSTOMER
MINDED

We focus on providing what matters to our customers without sacrificing our integrity

TRUST

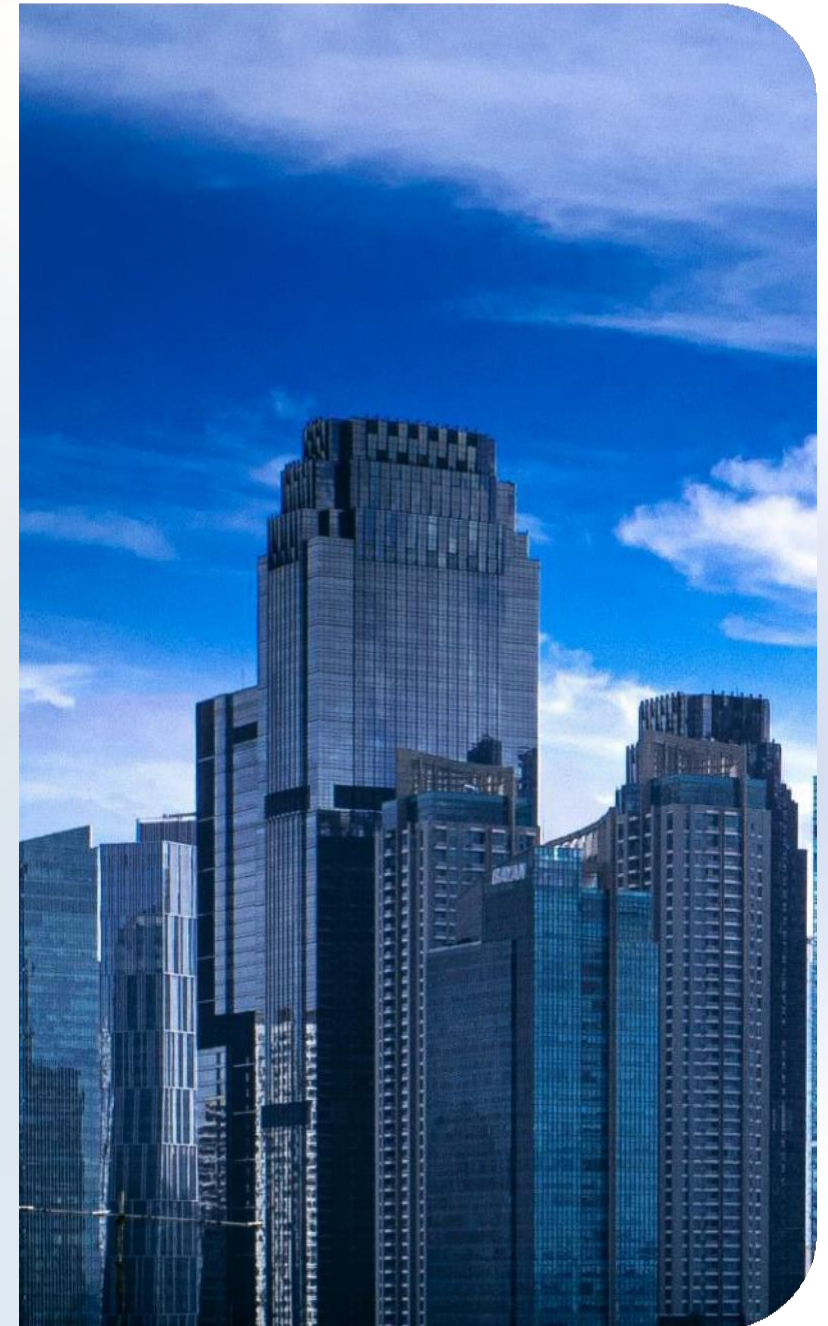
We value trust, so we strive to earn trust with everyone that collaborate with us and in exchange, trust those who march together with us

About Program

Future Impact Consultant Program

Future Impact Consultant Program (FICP) is an in-depth internship program designed to prepare you to become world-class consultants alongside AMBIZ, an impact consulting firm with Global Impact and Localized Practices established in Indonesia.

This 2 to 6 months long paid internship program provides you with hybrid working experience and the opportunity to work on real projects alongside some of Indonesia's most passionate and growth-minded impact consultants.



What your journey in **FICP** will look like

- This program will be divided into **three (3) cycles, each 2 months long.**
- In the end of every cycle, you will be evaluated for your performance and progress. This will determine the course of your internship in the upcoming cycle.
- Through **FICP**, you will be rotated to experience working in multiple divisions, including but not limited to **Assessment, Employer Branding, and Learning & Development.** You will get the chance to take part in various real projects in a role that match your expertise and work aspiration, get in touch with clients, and collaborate with cross function team!



Available divisions you can join in **FICP**

01

Assessment

Division in AMBIZ that focus on helping our partnering company by providing measurement tools & methods to evaluate the capacity of organization's internal and external talents, the system, and the business using empirical data.

[More about Assessment](#)

02

Employer Branding

Division in AMBIZ that focus on helping our partnering company by aligning the company's culture and values perception internally and externally.

[More about Employer Branding](#)

03

Learning & Development

Division in AMBIZ that focus on helping our partnering company by providing learning and development initiatives driven by practical, measurable, and sustainable approach.

[More about Learning & Development](#)

Assessment

The roles Assessment division has in real-project consists of the creation and the renewal of psychological assessment. Moreover, you are also going to be directly involved in the process of analyzing talents' assessment results.

Assessment division in AMBIZ provides solution for many purposes such as:

1. **Hiring**, to select the right candidates that fit the most with company's needs.
2. **Learning**, track talents' learning progress to build the most suitable development program.
3. **Employer Brand**, to attract the best talents through data-driven employer branding initiatives.
4. **Transformation**, to create impactful transformation through comprehensive evaluation.



Employer Branding

By being a part of AMBIZ's Employer Brand team, you will get to build data-driven strategies to help companies of various industries align the way their values and culture are being perceived through:

1. **Research**, through qualitative and quantitative research methods.
2. **Communication**, by adjusting the type of keywords that we use, contents that we make, and channels that we choose to utilize.
3. **Engagement**, through offline (company's headquarters and/or public working spaces) and online (zoom event/webinar).
4. **Communities**, by building connections with communities that share company's DNA.

[Our Recent Employer Branding Project:](#)

Unilever Change Driver Summit with Unilever Indonesia



A professional-focused employer brand initiatives: consisting of three programs: UCD Talk (online webinar), UCD Meet (networking event), and The Summit (competition, networking and gathering events).

Related Link: <https://ambiz.co.id/ucds>

Learning & Development

As a part of Learning & Development division, you will be involved in the process of analyzing problems that organizations faced, creating strategy and supporting organizations to implement the change within specific functions or throughout the whole organizations.

Our three signature learning programs:

1. **Gamification Learning** which enable individuals to “learn through experience” so they can immediately understand how to apply those learnings to everyday work.
2. **Catalyst Program**, an intensive 6-12 weeks development program designed for companies who aim to do cultural and impactful changes within their organization.
3. **Credential Program**, equips talents with specific multidiscipline skills and credentials that prepares them to be impactful in the workplace and qualified in particular field.

[Our Recent Learning & Development Project:](#)

Gamification Learning with Indosat Ooredoo Hutchison



An interactive learning program that targeted all employee levels that allowed participants to learn about Human Resource and its challenges in a game-like simulation program.

Related Link: [Testimonials from IOH](#)

What you will get by joining **FICP**

- **Real projects.** We collaborate with various industries for diverse projects, you will be challenged to take part in projects that are suitable with your capabilities and interest.
- **Hybrid working.** We accept individuals from all over the world. For those who live in Jabodetabek area, we'd be pleased to meet you in our office in Millennium Centennial Center, Jakarta.
- **Impactful experience.** We always strive to give our best effort in bringing meaningful impact for our clients through many projects that we collaborate with.
- **Paid internship** with opportunity of becoming a full timer!
- **Objective evaluation & continuous feedbacks.**





Requirements to Join **FICP**

- Must be either a **final year university student or university graduate (Bachelor's (S1) or Master's (S2) degree holder)**.
- **All majors are welcome to apply.** For Assessment function, Psychology major is preferred.
- **Professional proficiency in written & spoken English.**
- Passionate about **creating impact for organizations in Indonesia and beyond.**
- Strong **growth mindset** and **gratitude attitude.**

FICP Recruitment Journey

Go to ambiz.com/ficp and sign up.



Sign Up

Deadline: 9 February 2023

1

Only selected candidates will be invited to Preliminary Interview online/offline



Preliminary Interview

30 January – 10 February 2023

3

Selected candidates will be offered with job opportunity by AMBIZ.



Announcement

13 – 17 February 2023

5



Assessment

Deadline: 9 February 2023

The Assessment step includes completing your profile, the multiple-choice assessment, and recorded video interview (all conducted online).

2



User Interview

6-10 February 2023

Selected candidates who passed the Preliminary Interview will be invited to User Interview online/offline

4



Be a part of **FICP** to create **real impact** with **AMBIZ!**

Registration for **FICP** is available at ambiz.com/ficp
until **February 9, 2023**.

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